

Code of Conduct Policy for Members and Guests of the Squamish Valley Rod & Gun Club

It is the policy of Squamish Valley Rod and Gun Club (SVRGC) that all members and guests at all events maintain the highest degree of credibility and decorum possible and conduct themselves in a manner so as to not to harm the reputation of SVRGC by their words or actions.

Behavior by anyone which has the potential to harm the reputation of SVRGC or any of its members is prohibited and may result in membership termination or suspension in accordance with the Disciplinary Policy..

SVRGC's members and their guests are held accountable for their use of profane, vulgar, or offensive language and behavior.

Abusive treatment of fellow shooters, guests and/or range/club officials is prohibited and will not be tolerated.

All members are to treat each other with respect and dignity at all times, in all situations. If a situation of conflict arises the expectation of members are as follows:

1. Voice your concerns to the other party while remaining calm and polite. If resolution of an issue becomes unlikely please walk away from the situation and inform the Club President, Vice president, or any other director so that the issue can be brought forward. Please record details such as the person's name, membership number, description, and vehicle license numbers etc.

2. DO NOT get into a heated confrontation. If the situation gets to this level BOTH parties may face discipline.

3. In cases involving a threat or act of violence please contact the RCMP immediately, and then contact the Club President, Vice president, or any other director immediately thereafter.

All accidents and or incidents contrary to club rules, must be reported in writing through the relative Section head, Director or Club Executive. This will allow the Board to consider methods of avoiding such accidents and or incidents in the future. Directors and Executive contacts are posted at each range and the sign-in shed.

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The Squamish Valley Rod & Gun Club is committed to prohibiting discriminatory practices, including harassment. Therefore, the club expects that all relationships amongst members and guests will be free of bias, prejudice, discrimination and harassment. This applies to all forms of media and social media in addition to in-person interactions. Members who violate this policy are subject to disciplinary action up to and including termination of membership. Please remember that members are responsible for the actions of their guests.

Any Member of the SVRGC convicted of an offence under the Wildlife Act and whose actions are deemed by the Executive to be unethical or harmful to the club shall immediately become a Member Not in Good Standing and may be subject to having their membership terminated in accordance with the Disciplinary Policy. If the subject person does not have their membership terminated, that member shall remain a Member Not in Good Standing for the balance of the membership year and may apply to have his membership re-instated in the following year.

March 15, 2020